



SUPPLIER DIVERSITY POLICY

Bouygues Energies & Services actively encourages diversity in its supply chain. Our procurement process is transparent, objective and non discriminatory.

We have initiated a plan designed to promote supplier diversity throughout our supply chain.

We welcome competitive bids from all suppliers and subcontractors and specially seek to promote opportunities for:

- Small, medium-sized and local businesses
- Black, Asian and Minority Ethnic-owned or managed businesses
- Businesses owned and managed by other under-represented groups

We treat all our suppliers and subcontractors in a fair manner, with prompt payment to pre-agreed terms

We recognise that our supply chain plays a key role in helping us to meet our commitments to our customers.

David Carr
MD Bouygues E&S FM UK

Serge Bordonnat
MD Bouygues E&S Contracting UK

Ed Peeke
MD Bouygues E&S Infrastructure UK

Note: All policies shall be subject to management review on an annual basis

Doc Ref:	Revision:	Issue Date	Page 1 of 2
----------	-----------	------------	-------------



SUPPLIER DIVERSITY POLICY

Revision Status

Revision:	Date:	Amendment Description:	Prepared: (Name in block Capitals followed by signature)	Reviewed: (Name in block Capitals followed by signature)
A		1 st Issue	Amelle Mestari	Emmanuel Chautemps

Doc Ref:	Revision:	Issue Date	Page 2 of 2
----------	-----------	------------	-------------